

## Understanding Your District Surveys

This document aims to assist districts in identifying the organizational methods and strategies outlined in the [Organizing Commissioner Teams Guide](#) that best suit their units and unit commissioners. Please answer each question honestly. If you're unsure, consider contacting your district commissioner, unit commissioners, or units.

This document may be used by a single administrative commissioner, a group of administrative commissioners for a district or council, or a group of commissioners (both unit and administrative). To maximize results, commissioners taking this survey should be well-informed about the district's characteristics and composition. If multiple people are taking these surveys, taking them individually and comparing the results has been helpful.

### **To use this resource:**

- 1) Read each question in the far-left "Questions" column and apply that answer (A or B) for each of the following columns (e.g., Geographic).
- 2) Once all answers are entered on the page, calculate the total for each column by adding the values vertically. *Please note there are some negative values (emphasized by red text and italics).*
- 3) Add page totals together.
- 4) Rinse and repeat for the 2<sup>nd</sup> survey.
- 5) Identify the highest two or three scores for each survey. The higher the column scores, the higher the potential to use various methods and strategies locally.
- 6) Consider reading the sections for the two or three highest-scoring methods and strategies from the "Organizing Commissioner Teams" Guide.



Finding the Organizational Method for Your District					
Questions	Geographic	Program Specific	Unit Metrics	Joint Team	Specialist
Could a unit commissioner realistically visit the district's two furthest apart units in one day? A. Yes B. No	A: + 0 B: + 1	A: + 1 B: + 0	A: + 1 B: + 0	A: + 1 B: + 0	A: + 1 B: + 0
Does the district have a unit commissioner located near each area where units are located? A. Yes B. No	A: + 2 B: + 0	—	—	—	—
Is there more than one new unit in the district? A. Yes B. No	—	—	A: + 1 B: + 0	—	A: + 1 B: + 0
Are there more units than unit commissioners in the district? A. Yes B. No	A: + 1 B: + 0	—	—	A: + 1 B: + 0	A: + 1 B: + 0
What percentage of the units fall in 3 unit metrics filled or 4-5 unit metrics filled category of unit metrics according to Commissioner Tools? A. Less than 25% B. Between 25% and 50% C. More than 50%	A: + 2 B: + 1 C: + 0	—	A: + 1 B: + 2 C: - 1	A: + 0 B: + 1 C: + 2	A: + 0 B: + 1 C: + 2
Do units hesitate to ask for help or wait until the last possible moment to ask for help? A. Yes B. No	A: + 1 B: + 0	A: + 1 B: + 0	A: + 1 B: + 0	A: - 1 B: + 0	A: - 1 B: + 0
<b>1<sup>st</sup> Page Totals for Each Column</b>					

Finding the Organizational Method for Your District (cont.)					
Questions	Geographic	Program Specific	Unit Metrics	Joint Team	Specialist
Do units have strong relationships with one another? A Yes B No	A: + 1 B: + 0	A: + 1 B: + 0	A: + 2 B: + 0	—	—
Do units tend to face the same types of challenges? A Yes B No	A: + 1 B: + 0	—	A: - 1 B: + 0	A: + 1 B: + 0	A: + 0 B: + 1
Do several unit commissioners possess unique or exceptional professional knowledge or skills? (e.g., project management, financial literacy, conflict resolution, sales background, etc.) A Yes B No	—	—	—	A: + 1 B: + 0	A: + 2 B: + 0
Do several unit commissioners possess exceptional knowledge on a specific Scouting program? (Cub Scouting, Venturing, Exploring, Sea Scouting) A Yes B No	—	A: + 2 B: + 0	—	A: + 1 B: + 0	—
Are there more than three Older Youth Program units in the district? (Venturing crews, Sea Scout ships, or Exploring posts) A Yes B No	—	A: + 1 B: + 0	—	—	—
Do unit commissioners have a strong background of working with units struggling with retention or challenges with internal interactions? A Yes B No	—	—	A: + 1 B: + 0	—	A: + 1 B: + 0
<b>Column Totals from 1<sup>st</sup> Page</b>					
<b>Final Total for Each Column</b>					

Finding the Organizational Strategies for Your District						
Questions	Units with Unmet Needs Team	Cross District Service Team	New Unit Teams	Mentorship Pairs	Unit Relatability	Virtual Service
Does the district have more new unit commissioners than experienced unit commissioners? A. Yes B. No	—	—	—	A: + 1 B: + 0	—	—
Do unit commissioner positions in the district have a high turnover rate? A. Yes B. No	—	A: + 1 B: + 0	—	A: + 2 B: + 0	—	—
Does the district have access to active and engaged young adults in Scouting? (e.g., active Order of the Arrow chapter or lodge members, Venturing Officers' Association, or Sea Scouting Quarterdeck) A. Yes B. No	—	—	—	A: + 2 B: + 0	A: + 1 B: + 0	—
Do units have a language, religious or cultural barrier that makes partnering with unit commissioners challenging? A. Yes B. No	—	—	—	—	A: + 2 B: + 0	—
Are there units in the district that have little to no interaction with other units, the district, or the council?" A. Yes B. No	A: + 1 B: + 0	—	—	—	A: + 2 B: + 0	—
<b>1<sup>st</sup> Page Totals for Each Column</b>						

Finding the Organizational Strategies for Your District (cont.)						
Questions	Units with Unmet Needs Team	Cross District Service Team	New Unit Teams	Mentorship Pairs	Unit Relatability	Virtual Service
Are there units in the district that are geographically remote from current unit commissioners? A. Yes B. No	—	A: + 1 B: + 0	—	—	—	A: + 1 B: + 0
Is commute time a limiting factor in the number of units that a unit commissioner can connect with regularly? A. Yes B. No	—	A: + 1 B: + 0	—	—	—	A: + 2 B: + 0
Do the district's units often find themselves in situations where they need urgent support? A. Yes B. No	A: + 1 B: + 0	—	—	—	—	—
Are there multiple new units in the district? A. Yes B. No	A: + 1 B: + 0	—	A: + 1 B: + 0	—	—	—
Does the district routinely start new units? A. Yes B. No	—	—	A: + 1 B: + 0	—	—	—
Do newly formed units in the district tend to dissolve within 2-3 years of founding? A. Yes B. No	A: + 1 B: + 0	—	A: + 2 B: + 0	—	—	—
<b>2<sup>nd</sup> Page Totals for Each Column</b>						

Finding the Organizational Strategies for Your District (cont.)						
Questions	Units with Unmet Needs Team	Cross District Service Team	New Unit Teams	Mentorship Pairs	Unit Relatability	Virtual Service
Does the district have strong ties with nearby districts? A. Yes B. No	—	A: + 2 B: + 0	—	—	—	—
Do units in the district regularly face challenges with internal interactions? A. Yes B. No	A: + 1 B: + 0	—	—	—	—	—
Do units in the district have reservations about collaborating with other units or commissioners? A. Yes B. No	A: + 1 B: + 0	—	—	—	A: + 1 B: + 0	—
<b>Current (3<sup>rd</sup> Page) Column Totals</b>						
<b>1<sup>st</sup> Page Column Totals</b>						
<b>2<sup>nd</sup> Page Column Totals</b>						
<b>Final Total for Each Column (sum all 3 totals)</b>						